

Championing Circularity

Sustainability – Update 2023

Foreword

Dear Readers,

do we need to do business sustainably? In times of wars, inflation, and increasing uncertainty in almost all areas of society, everyone's priorities seem to be shifting. We are also less aware of the issues surrounding climate change in the face of the flood of news that is hitting us - yes, we need to do business sustainably!

A resilient and future-proof strategy is essential for our company, especially in the current uncertain environment. We are convinced that we are on the right track with our current „Upcycling 2026“ strategy, and we have set global benchmarks in the copper industry with our key figures. With the world's best carbon footprint in the industry and 100% recycled raw materials of transparent origin, we are demonstrating what is already feasible today.

The procurement rules in the industry are changing more and more. Sustainability criteria are increasingly being integrated into procurement processes and are not only changing the way products are manufactured towards greater sustainability but also the market positioning and success of companies.

For this sustainability report, we have only provided an update of the figures. We are currently preparing an adjustment to the report in line with the upcoming legal requirements. We ensure that we fulfill our company's long-term goals and commitments. We remain committed to transparency and regular communication of our sustainability performance. For this reason, we are updating our key performance indicators (KPIs) again this year.

Uwe Schmidt, CCO



The Management Board of Montanwerke Brixlegg AG:

Dr. Dietmar Leitlmeier (CTO)
Mag. Gabriele Punz-Praxmarer (CFO)
Dipl.-Ing. Uwe Schmidt (CCO)

2018 2019 2020 2021 2022 2021 > 2022

Economy

Consolidated sales (in EUR m)	705.9	794.7	829.7	1,193.0	1,215.6	+22,63
Cathode products (t)	107,210	128,207	132,019	133,481	107,862	-25,619
Use of raw materials (bulk t)	143,943	149,379	147,215	159,211	120,926	-38,285

Environment

Total energy consumption (kWh)	242,615,992	239,895,036	252,562,953	255,996,657	243,428,894	-12,567,763
of which electricity (kWh)	75,261,967	75,669,913	81,540,138	83,863,161	72,999,315	-10,863,846
of which natural gas (kWh)	131,059,707	126,724,235	129,985,991	133,527,080	131,595,953	-1,931,127
of which coke (kWh)	25,540,113	26,899,902	27,415,570	24,787,800	25,206,727	418,927
of which wooden poles (kWh)	6,262,889	6,012,511	9,250,056	9,828,947	9,818,000	-10,947
of which other (kWh)	4,491,317	4,588,475	4,371,198	3,989,669	3,808,899	-180,770
CO ₂ emissions fossil (t)	36,228	36,151	36,870	36,335	36,190	-145
CO ₂ emissions biogenic (t)	4,518	4,101	4,753	5,180	4,982	-198
Total waste volume (kg)*	9,368,034	6,423,154	6,067,097	6,376,041	3,427,268	-2,948,773
of which hazardous (kg)*	3,351,612	4,539,309	4,289,126	2,836,956	2,663,668	-173,288
of which not hazardous (kg)*	6,016,422	1,883,845	1,777,971	3,539,085	763,600	-2,775,485
Total waste volume for recycling (kg)*	8,911,687	6,217,314	5,428,282	5,814,971	2,996,275	-2,818,696
of which hazardous (kg)*	3,021,375	4,333,469	3,652,423	2,290,131	2,249,203	-40,928
of which not hazardous (kg)*	5,890,312	1,883,845	1,775,859	3,524,840	747,072	-2,777,768
Recycling rate (%)*	95.1 %	96.8 %	89.5 %	91.20%	87.42%	-3.78%

*without excavated material

Social

Number of employees	290	310	330	350	335	-15
Women	37	40	47	46	44	-2
Men	253	270	283	304	291	-13
Number of temporary workers	37	34	33	29	21	-8
Number of apprentices	8	6	9	9	10	+1
Women	1	1	2	2	3	+1
Men	7	5	7	7	7	-
Persons on the Management Board	3	3	3	3	3	-
Women	1	1	1	1	1	-
Men	2	2	2	2	2	-
New hires	45	49	48	49	26	-23
Women	7	12	10	3	3	-
Men	30	37	38	46	23	-23
Persons leaving	25	27	19	22	42	+20
Women	3	5	2	4	5	+1
Men	35	22	17	18	37	19
Staff turnover rate	3.50 %	3.40 %	3.10 %	6.29 %	11%	+4.71%
Accident rate (accidents per 100 employees)	3.85	9.12	4.13*	6.33	4.50	-1.83
Accident frequency (accidents per 1 million h)	22.5	48.3	26.3*	40.4	28.50	-11.90
Time lost due to accidents (time as % of working h)	0.35 %	0.68 %	0.73 %*	0.45 %	0.50%	+0.05%
Time lost (per year and employee)	6	12.9	11.4*	7.0	11.7	+4.70

* Corrected figures from 2020 (previously only blue-collar workers were recorded, now blue-collar + white-collar workers).

About this update

Period of time

The report discusses the 2022 fiscal year, i.e. from 1 January 2022 to 31 December 2022, but also other relevant incidents prior to this period. Work on this report began in November 2023 and was completed in December 2023. The next sustainability report will be published for the 2023 financial year.

Publication

January 2024

Contact

If you have any questions or feedback about this report, please contact
Mr. Uwe Schmidt
uwe.schmidt@montanwerke-brixlegg.com

Support/editing/layout

This report was created in collaboration with
NEW STANDARD.STUDIO GmbH
Lucy-Lameck-Straße 17
12049 Berlin
Germany

Photography

Christian Vorhofer

Disclaimer

This sustainability report includes certain statements regarding the future that are based on current assessments of future developments and available assumptions and forecasts. Such statements are always subject to a degree of risk and uncertainty, which means that assumptions may turn out to be inaccurate and actual developments may differ from those described in this report.

Imprint

Montanwerke Brixlegg AG
Werkstrasse 1
6230 Brixlegg
Austria

Phone +43 5337 6151
Fax +43 5337 6151 102
Email office@montanwerke-brixlegg.com
Web www.montanwerke-brixlegg.com



MONTANWERKE BRIXLEGG AG

Werkstrasse 1
6230 Brixlegg
Austria

Phone: +43 5337 6151
Fax: +43 5337 6151 2102

www.montanwerke-brixlegg.com